



Job Title:	Laborer/Operator		
Department/Group:	Road Department		
Level/Salary Range:	23/hr with CDL 20/hr without CDL	Position Type:	Full Time with 90 Probation period

Job Description

ROLE AND RESPONSIBILITIES

General township property and road maintenance and repair including, but not limited to:

Road paving, patching, and crack sealing, Installation of stormwater systems, Cleaning and repairing of stormwater inlets and pipes, Installation and repair of street signs and guide rails, Roadside leaf and debris collection, Remove trees and/or branches from roadways, Assist in traffic control as needed, General cleaning and washing of vehicles and equipment, General clean-up of the garage, Light carpentry work, Move heavy boxes or equipment and large bulky objects,

Snow and Ice Control: Plow roads & Apply salt/cinders as instructed

Perform and/or assist in the mowing program, Mow assigned areas such as along highways, open spaces, detention ponds, rights-of-way, etc., Assist in training activities, Perform other tasks as assigned by immediate supervisor

Emergency call outs

QUALIFICATIONS AND EDUCATION REQUIREMENTS

Must pass pre-employment drug testing & background check. Random Drug testing is done throughout the year.

No education is required All Training will be provided

The job requires physical stamina and endurance, including lifting and carrying up to 50 lbs, operating hand tools, and performing stationary flagging. Position may require frequent or occasional bending, kneeling, stooping, crouching, climbing, standing, reaching, and pulling.

PREFERRED SKILLS

CDL Class B or A

ADDITIONAL NOTES

Full-time employment entitles you to the following Benefits upon completion 90-day probation:

\$5,000 Sign on Bonus

Health Insurance for Employees and Dependents (Highmark Performance Blue PPO Platinum)

Short Term Disability

Pension (non-uniform fully vested after 5 years)

Paid Life insurance

7 Paid Holidays

32 sick hours

24 personal hours

1 Week of vacation after 1 calendar year of employment. Additional Vacation time will be given off of years served on the vacation schedule.

The employee will be issued Department Apparel (ex. T-shirts, hooded sweatshirts, etc)

Allowance for Boots once a year

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Company Name